

March 8, 2018

Dollar General Announces Paid Parental Leave and Adoption Assistance Benefit

- | Benefits will be available to all eligible full-time and part-time employees
- | Birth mothers to receive a total of eight weeks of paid leave
- | All other parents to receive two weeks of paid parental leave
- | Adoption benefit provides up to \$4,000 in financial assistance

GOODLETTSVILLE, Tenn.--(BUSINESS WIRE)-- In keeping with its mission of **Serving Others** and operating priority to invest in its people as a competitive advantage, Dollar General (NYSE: DG) today announced a new paid parental leave policy and adoption assistance benefit. Effective April 1, 2018, these new benefits will be available for qualifying events to all eligible full-time and part-time employees throughout the Company's more than 14,000 retail locations, 15 distribution centers and the corporate offices.

"Through these additional benefits, Dollar General is building on its mission of **Serving Others** and its operating priority to invest in its people as a competitive advantage," said Todd Vasos, Dollar General's chief executive officer. "The paid parental leave and adoption assistance benefits will support our employees and their families with financial assistance during the exciting time of welcoming a child."

As of April 1, Dollar General's parental leave policy will provide employees two weeks of paid time off for qualifying parental leave. Birth mothers will receive eight weeks of paid time off comprised of two weeks of qualifying paid parental leave and an additional six weeks of qualifying paid maternity leave. Additionally, the Company will now provide employees up to \$4,000 in adoption assistance. Benefits are subject to employees meeting certain requirements, including eligibility requirements.

For additional information, photographs or items to supplement a story, please contact the Media Relations Department at 1-877-944-DGPR (3477) or via email at dgpr@dollargeneral.com.

About Dollar General Corporation

Dollar General Corporation has been delivering value to shoppers for over 75 years. Dollar General helps shoppers Save time. Save money. Every day!® by offering products that are frequently used and replenished, such as food, snacks, health and beauty aids, cleaning supplies, basic apparel, housewares and seasonal items at everyday low prices in convenient neighborhood locations. Dollar General operated 14,321 stores in 44 states as of November 3, 2017. In addition to high quality private brands, Dollar General sells products from America's most-trusted manufacturers such as Clorox, Energizer, Procter & Gamble, Hanes, Coca-Cola, Mars, Unilever, Nestle, Kimberly-Clark, Kellogg's, General Mills, and PepsiCo. For more information on Dollar General, please visit www.dollargeneral.com.

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